

**Legal Proceedings of the City of Fox Lake
Common Council
March 6, 2019**

The monthly meeting of the City of Fox Lake Common Council was held on Wednesday, March 6, 2019 at 6:30 p.m., in the Council Chambers. The meeting was called to order by Mayor Tom Bednarek and was followed by the pledge of allegiance. Roll call was taken with alderpersons John Mund, Dan Ault, Dennis Linke, Peter Hartzheim, Robert Jenswold and Don Zilewicz present. Also attending was deputy clerk/treasurer Meagan Buchda, city administrator Dean Perlick and police chief Jim Rohr.

In the audience was Kathy Jenswold.

The deputy clerk/treasurer certified open meeting laws have been complied with.

Approve minutes

Motion by Ault, seconded by Hartzheim to approve the minutes of the February 20, 2019 council meeting, as typewritten. Motion carried with a voice vote.

Public comments-agenda items

Motion by Mund, seconded by Linke to open the meeting to public comments on agenda items. Motion carried with a voice vote. No comments were made.

Public comments-other matters

Motion by Linke, seconded by Hartzheim to open the meeting to public comments on other matters. Motion carried with a voice vote. No comments were made.

Consent agenda

Motion by Linke, seconded by Zilewicz to approve the consent agenda, as listed below:

- a. pay the bills, as audited, for accounts payable-check #39183 through #39282 totaling \$599,762.66 (including ACH withdrawals) and payroll checks #58938 through #58974 totaling \$31,436.19. Vote in favor: Mund, Ault, Linke, Hartzheim, Jenswold and Zilewicz. Motion carried.

Amend city's personnel policy to include "Inclement Weather Policy"

Motion by Hartzheim, seconded by Linke to approve the "Inclement Weather Policy: In the event that inclement weather creates hazardous traveling conditions between an employee's home and their work site, an employee may be allowed to take time off from work and use available vacation, sick leave or compensatory time to replace the time missed from work." City administrator Perlick clarified that the City Hall would not "officially" close and employees could choose to use any type of leave, including sick, if they didn't think that they could make the drive in to City Hall. The Mayor stated that if it was bad, he would drive up to hang a sign on the door if needed.

Zilewicz mentioned if the City could contact council members when there is a water main break. He stated he received numerous calls when it happened and didn't know anything about it. The Mayor asked Buchda if she would text all council members if this happened again, with approximate ETA of the break. Buchda complied. Vote in favor: Ault, Linke, Hartzheim, Jenswold, Zilewicz and Mund. Motion carried.

Amend city's funeral leave, in personnel policy, to remove comma in the last sentence

Motion by Mund, seconded by Jenswold to amend the city's funeral leave, in the personnel policy, to remove a comma and the last sentence to read "Immediate family is defined as and limited to the grandparents, foster parents, grandchildren, foster children, aunts, uncles, nieces or nephews of the employee or spouse, or other relatives of the employee or spouse residing in the household of the employee." Vote in favor: Linke, Hartzheim, Jenswold, Zilewicz, Mund and Ault. Motion carried.

With no other business to come before the Council, motion by Linke, seconded by Hartzheim to adjourn. Motion carried with a voice vote. Meeting adjourned at 6:37 p.m.